## TRANSFERABLE SKILLS CHECKLIST

## Check off those skills you already have... Use these to help build your resume.

Interpersonal Skills

able to interact successfully with a wide range of people; knows how to interpret and use body language

- Oral Communication Skills
  presents information and ideas
  clearly and concisely, with content
  and style appropriate for the
  audience (whether one-to-one or in
  a group); presents opinions and
  ideas in an open, objective way
- Public Speaking Skills able to make formal presentations; presents ideas, positions and problems in an interesting way
- Counseling Skills responds to what others have said in a non-judgmental way ("active listening"); builds trust and openness with others
- Coaching/Mentoring Skills gives feedback in a constructive way; helps others to increase their knowledge or skills
- Teaching/Training Skills
  able to help others gain knowledge
  and skills; able to create an effective
  learning environment
- Supervising Skills
  delegates responsibilities and
  establishes an appropriate system
  of accountability; able to monitor
  progress and assess the quality of

job performance of others

- Leadership Skills motivates & empowers others to act; inspires trust & respect in others
- Persuading Skills
  communicates effectively to justify a
  position or influence a decision; able
  to sell products or promote ideas
- Negotiating Skills
   able to negotiate skillfully; knows
   how & when to make compromises
- Mediation Skills able to resolve conflicts that stems from different perspectives or interests; able to deal with conflict in an open, honest and positive way
- Interviewing Skills
  asks and responds to questions
  effectively; able to make others
  feel relaxed and to create a
  feeling of trust

- Customer Service Skills
   able to build a relationship of
   mutual trust with clients; able to
   handle complaints and concerns
   in a sensitive way
  - Care-Giving Skills
    able to empathize with others; able to give sensitive care to people who are sick or elderly or who have severe disabilities
- Analytical / Logical Thinking Skills able to draw specific conclusions from a set of general observations or from a set of specific facts; able to synthesize information and ideas
- Critical Thinking Skills
  able to review different points of
  view or ideas and make objective
  judgments; investigates all possible
  solutions to a problem, weighing
  the pros and cons
- Creative Thinking Skills able to generate new ideas, invent new things, create new images or designs; find new solutions to problems; able to use wit and humor effectively
- Problem-Solving Skills able to clarify the nature of a problem, evaluate alternatives, propose viable solutions and determine the outcome of the various options
- Decision-Making Skills able to identify all possible options, weigh the pros and cons, assess feasibility and choose the most viable option
- Planning Skills able to plan projects, events and programs; able to establish objectives and needs, evaluates options, chooses best option
  - Organizational Skills
    able to organize information, people
    or things in a systematic way; able
    to establish priorities and meet
    deadlines
  - Advanced Writing Skills
    able to select, interpret, organize
    and synthesize key ideas; able to
    edit a written text to ensure that the
    message is as clear, concise and
    accurate as possible

Research Skills

knows how to find and collect relevant background information; able to analyze data, summarize findings and write a report

Financial Skills
 able to keep accurate financial
 records; able to manage a budget
 (that is, preparing sound budgets

and monitoring expenses)

- Language Skills
  functionally bilingual; able to
  translate and/or interpret in
  a given language
- Advanced Computer Skills able to use a variety of software programs; knowledge about desktop publishing or web design
- Technological Skills
  understands technical systems and
  operates effectively within them;
  understands technical specifications;
  reads technical manuals with ease
- Performing Skills
   able to make presentations for video or television in an interesting way; able to entertain, amuse and inspire an audience
- Artistic Skills uses color and design creatively; able to design displays and publicity material (print, video, Internet)
- Perceptual Skills
  able to visualize new formats and shapes; able to estimate physical space
- Mechanical Skills
  able to install, operate and monitor
  the performance of equipment and
  mechanical devices; able to repair
  mechanical devices
- Adaptability Skills
  capacity to adapt to new situations
  and settings and to tolerate change
  well; flexibility to adapt to the needs
  of the moment
- Administrative / Clerical Skills able to operate computers and other basic office equipment; able to design and maintain filing and control systems